

UNITING LAW STUDENTS | EMPOWERING FUTURE LAWYERS | UPHOLDING THE RULE OF LAW

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PRESIDENT'S FOREWORD

I am pleased to present KPUM's Annual Report 2021/2022. In the pages that follow, we update you on the progress we have made in serving our members across the United Kingdom (UK) and Malaysia through a mix of physical and virtual initiatives. An annual report commemorates the ending of a tenure but also provides an honest rendering of one's time at the Union. We hope the following account of events provides you a thorough insight of the workings of the Union, whom we are all elected to serve.

Transitioning Back to The Physical

As I write, the coronavirus policies has relaxed across the two continents where KPUM is primarily based. However, this was not in the case back from 2021 to early 2022. The strains of the pandemic lingered and the team was plagued with logistical difficulties in attempts to engage our members physically. Despite these challenges, the team was geared with the mental fervour and determination required to navigate through these rapid changes.

In the UK, we were optimisic about the outlook of physical events, given that policies were relaxed earlier in late 2021. The UK team was persistent in delivering physical content, being one of the earliest Malaysian student organisations in the UK to do so; introduced smaller scale events in London and larger ones over time, which have gone on to amass a crowd of est. 50. This transition back to the physical was pivotal for the Union: allowing us to engage and cultivate the spirit of community with our members, miles away from home.

In Malaysia, the team was also adamant in their pursuits of physical initiatives and have successfully done so; being one of the first law student organisations domestically to embark on firm tours and other physical events in the earlier days of the pandemic. Mitigating through the concerns and welfare of our members and Partners, a series of health and safety measures were implemented, one of them being mandating rapid self-tests, in which the Union subsidises. As our credibility of physical events grew incrementally, we were able to host larger scale events amassing up to a crowd of 100. For this, I will be eternally greatful to our Sponsors and Partners for entrusting us to do so, when the sentiment surrounding physical events were still murky in early 2022.

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Collaboration & Committee Welfare

A culture of inter-departmental collaborations was fostered through independent events throughout the tenure. The success of these events were a result of volunteers from various departments on the ground. Further, travel reimbursements were regularly deployed for the working committee to alleviate financial burdens given the strain of the pandemic and also, to ease the logistical transition for physical events across the UK and Malaysia. I would like to specifically thank my Finance Department for being vigilant in monitoring spending while ensuring committee welfare was encompassed within budgetary considerations.

Diversity & Inclusion

On a discretionary basis, our fellow Malaysian students studying Malaysian law locally (non KPUM members) were invited to participate in the Union's events, which were previously limited to only members. This allowed a healthy mix of English Law and Malaysian Law students in terms of network and a more diverse applicant pool for our Partners & Sponsors.

On behalf of the Union, I would like to thank all my committee members across the UK and Malaysia for all they have achieved during what was the most challenging but fruitful year in KPUM's history. Moving forward, I would like to wish the next committee the best of luck, there is still much to do in bringing the Union forward, and I am sure you will do it well.

In Service of the Union,

EMILIA LYE President



DEPUTY PRESIDENT'S FOREWORD

I would first like to start out by thanking every single member of the Union for putting your trust in me to lead KPUM as Deputy President for the 2021/22 term. I thank you for the opportunity and honour. I endeavoured to serve the role to the best of my ability throughout, and hope that that trust was duly honoured.

When I was first invited to join KPUM by an old friend of mine, I did not believe my time at KPUM would go on for this long. However, I soon realised that KPUM had a lot of potential and a lot of opportunities to provide its members in the United Kingdom and Ireland and in Malaysia. I decided to take the charge for Deputy President, and to try to implement my ideas to the betterment of the Union.

This year presented unique challenges to the Union – picking up from the pandemic and trying to restore some normalcy to the Union's events and initiatives. We are grateful for the continued support of our sponsors, partners, and affiliates in running our flagship events.

This year, we saw greater participation in our Law Careers Convention, 30 Days of Summer Internship Programme, Beyond the Bar Internship Programme, and Mooting Competition by opening up participation to Malaysian students studying Malaysian law, and students studying in Australia and New Zealand, in line with our goals to make KPUM more diverse and inclusive to all.

Together with our other departments, the Union introduced new initiatives this year – including our Careers Primer event, of which we partnered with our former KPUM alumni working in the United Kingdom to provide an insight into working in the United Kingdom. We also hosted a Spring Gala event with our Singaporean counterparts – the United Kingdom Singapore Law Students Society, and a host of other new initiatives by our Careers Development Department, Skills Development Department, Corporate Relations Department, ASASI, and our Media and Communications Department. I would like to extend my gratitude to the rest of the KPUM Executive Committee for their hard work and contributions brought to the Union under their guidance and leadership.

It was an honour to work together to drive the Union forward. Special thanks and recognition must be given to my fellow Presidents – Emilia Lye and Michelle Wong for their continuous support and undying energy to make the Union a success. I would also like to give thanks to our former Deputy President Wong Jun Ting and former General Secretary Kelly Lim for their encouragement to me to take up this role in the first place. Most importantly, I must give thanks and appreciation to every single KPUM Executive for which the Union's events and initiatives would not have taken place without. The Union is a success thanks to your hard work.

I would take this opportunity to wish the incoming Committee the very best of luck in taking the Union to the next level in this upcoming tenure. KPUM has survived and thrived for this long thanks to the hard work and drive of those who have served it. The Union has served its members for the last 43 years and must always continue to do so.

In Service of the Union,

JOHNSTON TAN Deputy President



VICE PRESIDENT'S FOREWORD

"Intelligence is the ability to adapt to change." - Stephen Hawking.

In this fast-paced world that we are living in, adapting is fundamental, for our growth, for our self-development, and one may put it in a much more serious tone, for survival. Recent years, one would also agree that we have been consistently adapting, and allow me to demonstrate this from three perspectives: the union, the committee, and myself.

The Union. The term of 2020/21 has met with unprecedented times where events and initiatives are forced to be held online. Face to face communications and interactions are constrained, nonetheless they have done a brilliant job in making sure that members remain intact despite difficult times. This term, when people started to get used to staying in their own rooms, being in front of their devices to interact with others, a transition to physical events is required. The transition is indeed a challenging one, but we did it.

In the beginning of the term, events are still held virtually. For instance, our KPUM X Shearn Delamore Mooting Competition, webinars, workshops, etc. Eventually with the relaxation of Covid restrictions, we understood that online events will no longer be sufficient able to satisfy the members' needs for their extra-curricular activities. Hence, we made events physical. Firm tours, Lawatan Edisi, KPUM ASASI x Family Frontiers collaboration event: "Let's Talk Citizenship", various networking events in both Malaysia and UK, and the list goes on.

Although things are returning back to its usual norm, we also acknowledge two significant matters: one, the technological evolvement and digitalisation is here to stay; two, the appreciation of events having better audience reach, which our term came to the conclusion that "hybrid" mode is the way to go. Therefore, even after we have started to make things physical, one can still find our flagship initiatives being held online, such as our pre-LCC and our annual Law Career Convention. The ability to adapt to these changing times is crucial for the Union to be navigated in line with societal changes. **The Committee.** Since events are now hybrid as mentioned, the team has to also adapt and make amends to the way things are planned and carried out. The challenge is one-upped when the Presidents' Office strived to bridge the gap between the Executive Committee and the Division Board. Thus, even though committee members are miles away from each other, they have to overcome not only the distance, but also accommodate to each other's time zones to ensure smooth event execution.

Shoutout to the directors, deputy directors, the executives for the time, the effort that they have contributed, the all-nighters that they put themselves into, the sacrifices that they have made, when one can choose to be a mere participant, rather than the ones behind the scenes.

I also want to seize this opportunity to thank my peers in the Presidents' Office, Emilia, Johnston, Constance and Abby. Not everyday you get to meet likeminded individuals that you can work well and dynamically with. Without your support and guidance, I would not be able to live up to what is expected of me as a Vice President. This brings me nicely to my last perspective.

Myself. Before being a part of KPUM, I have never led a community of such a big scale. I joined in being rather clueless, with the mental preparation that I have to adapt to this brand-new environment and learn everything from scratch. From the A to Z of each initiative, to understanding and internalising each stakeholders' obligations, overwhelming to say the least, but with the help of such an amazing team, I managed.

The bits and pieces that I have picked up throughout the tenure is not just for the sake of having successful events that everyone applauds to, but also more importantly, for the bigger picture, in the long run, the legal career and journey that I embarked on. I have utmost faith that anyone who chose to join this big family will resonate with me.

I end my foreword with my best wishes to the newly-elected committee. To uniting law students, to empowering future lawyers, to upholding the rule of law.

In Service of the Union,

MICHELLE WONG Vice President





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PLATINUM SPONSOR

Shearn Delamore & co.

<u>GOLD SPONSORS</u>

SKRINE

ROSLI DAHLAN SARAVANA PARTNERSHIP

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SILVER SPONSORS







GENERAL SPONSOR

Wong & Partners. Member Firm of Baker & McKenzie International

KPUM Annual Report 2021/2022

SPONSORS

EDUCATION SPONSORS





AFFILIATES











THE UNIVERSITY of EDINBURGH









The University of Manchester









AFFILIATES







KPUM Annual Report 2021/2022



PARTNERS



KEE SERN, SIU & HUEY



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SKRINE



LCWP LIM CHEE WEE PARTNERSHIP



PARTNERS

Zaidlbrahim&co ZAIN & CO.

Shook Lin 🗞 Вок

CECIL ABRAHAM & PARTNERS



張勝凡律師館 Chiong & Partners





PARTNERS

ZUL RAFIQUE & partners

ganpartnership

HALIM HONG QUEK ADVOCATES & SOLICITORS 翰林方與郭律師事務所



L A W P A R T N E R S H I P



rwc | richard wee

trowers & hamlins



Wong & Partners. Member Firm of Baker & McKenzie International







THE CENTER TO COMBAT CORRUPTION AND CRONYISM

ANTI Death Penalty Asia Network



Center for Orang Asli Concerns



FAMILY FRONTIERS





ABUSE IN CUSTODY TOG

KPUM Annual Report 2021/2022

LAW CAREER CONVENTION 2022 FIRMS

Shearn Delamore & co.





RAJA, DARRYL & LOH

ROSLI DAHLAN SARAVANA PARTNERSHIP

SKRINE





Executive Committee, Malaysian Division, Executives 🗙

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OUR TEAM

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UNITING LAW STUDENTS I EMPOWERING FUTURE LAWYERS I UPHOLDING THE RULE OF LAW

EXECUTIVE COMMITTEE



EMILIA LYE President Queen's University Belfast

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JOHNSTON TAN Deputy President

King's College London

MICHELLE WONG

Vice President (MY Division) University of London (External)

CONSTANCE CHAN

General Secretary University of Liverpool

WINSON CHOW

Finance Director University of Liverpool

EXECUTIVE COMMITTEE



22

HAJAR ZAINUDDIN

Director of Corporate Relations & Outreach University of Oxford



DASVINI SUBASH

Director of Careers Development University College London

EUNICE SOO

Director of Skills Enhancement University of Warwick





SUMITA SELVAKUMAR

Director of Media & Communications Queen's University Belfast

JENNAH AMIN

Human Rights & Activism Officer University College London

MALAYSIAN DIVISION



MICHELLE WONG

Vice President University of London (External)



CHANG QI QI

Secretary University of London (External)



AUGUSTINE TIE

Treasurer University of London (External)



CHEW MINGYIH Deputy Director of Careers Development

Brickfields Asia College

MALAYSIAN DIVISION



CHAN KIM XIAM

Deputy Director of Skills Enhancement Brickfields Asia College



JOANNE YII

Deputy Director of Corporate Relations & Outreach University of London (External)



TAN ZHI YI

Deputy Director of Media & Communications University of London (External)



LEE JIA JUN

Deputy Human Rights & Activism Officer Advance Tertiary College

CAREERS DEVELOPMENT

Department Executives





JOSHUA GAN University College London



WING YEE TEW London School of Economics and Political Science



HONG TIEN University College London



AHNA HUMAIRA University College London



GOVIINTHA KRISHNAN University College London



RAYNICE CHEW London School of Economics and Political Science



DEBBIE TAN Brickfields Asia College

CAREERS DEVELOPMENT

🔍 Department Executives



JACINTA CRUZ Brickfields Asia College



DHARNESHAA PUVANAGUROO University of London

(External)



Х

LAU TEE ZHAN Brickfields Asia College



JADEN NGOOI Brickfields Asia College



KATE YONG Brickfields Asia College



ISAAC GUEK Brickfields Asia College





SKILLS ENHANCEMENT

Department Executives



TAN E-XUAN University of Liverpool



JEFRI AZRIN TAN Queen Mary, University of London



X

ANUSHKA RAO Brickfields Asia College



WONG CHIN HUAN Brickfields Asia College



NG SHI HUI Brickfields Asia College



AMIRTHAA SUNTHARALIN University of London (External)

SKILLS ENHANCEMENT

Department Executives



CHAN YEE JIE Brickfields Asia College



IVAN JAN EN YU University of Reading Malaysia (UoRM)



X

HEN MAY SIN Brickfields Asia College



RAQIB B.OSMAN Advance Tertiary College, KL



AVINASH VERNON GEVAN Brickfields Asia College



CORPORATE RELATIONS & OUTREACH



LEAN KAI CHING Brickfields Asia College



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MEDIA & COMMUNICATIONS

Department Executives



TRISHVINDIP KAUR Queen's University **Belfast**



NAVITA SIVANANTHAN University of Leicester



Х

HO SHANE JIE University of Liverpool







Brickfields Asia College



LEVIIN GANESS NEEVETHA THINAGAR **GOH SIN YUEN** University of London **Brickfields Asia College** (External)



NG PEI YIN University of London (External)



SARAH JANESSA CHONG University of London (External)



MARISSA KAY **Brickfields Asia College**

HUMAN RIGHTS & ACTIVISM

Q Department Executives

X



AMIRA SHAZLIN Cardiff University



POOJA RAI University of Law



SOFIA FARZANA University of **East Anglia**



KARTHIK V



JANICE CHUAH University of Warwick



ELRYNNA IXORA Brickfields Asia College Brickfields Asia College



NADIAH BINTI **AHMAD FARID** University of Bristol



SANGEETHA NISCINTA NANDINI University of London (External)



AMIRA BINTI MOHAMED FAROUK University of Leeds

HUMAN RIGHTS & ACTIVISM

Q Department Executives



ZOE RICHARD Brickfields Asia College



DIVYABHARTHI BARADHAN Brickfields Asia College



X

AINUR AMALIN Brickfields Asia College



ONG JIA RU Brickfields Asia College University of London



ASHWINI JEYABALAN (External)



QUINN TAN Brickfields Asia College



ADRIANNA EVA ALFRED TAIS University of London (External)



SONIA NELLIE SAMUEL **University of London** (External)

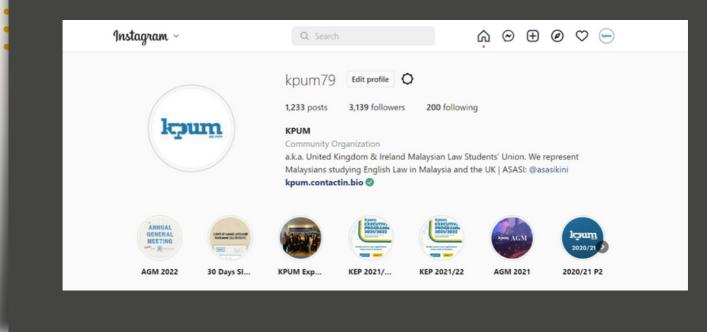
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PUBLICITY & ANALYTICS

Facebook

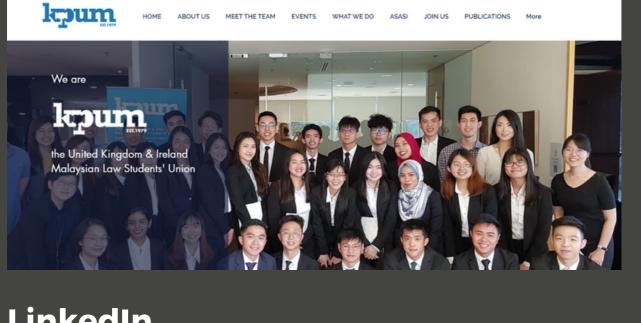


Instagram



PUBLICITY & ANALYTICS

Website

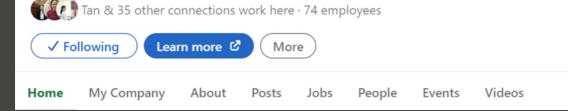


LinkedIn

koum

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United Kingdom & Ireland Malaysian Law Students' Union (KPUM) Uniting Law Students | Empowering Future Lawyers | Upholding the Rule of Law Law Practice · London · 2.676 followers



PUBLICITY & ANALYTICS

Twitter



Followers Update

	Number of Followers on 30/09/2021	Number of Followers on 31/12/2021	Number of Followers on 31/03/2022	Number of Followers on 16/08/2022
Instagram	2302	2557	2789	3117
Facebook	6636	6633	6686	6704
Twitter	989	1004	1057	1073
LinkedIn	1837	2024	2303	2660

MEDIA & COMMUNICATIONS ANNUAL REPORT

Stepping into the new tenure, the Media & Communications department for the term 2021/22 attempted to recapture KPUM's identity in its designs. In order to do so, the KPUM colour scheme was often adhered to - blue, red, yellow and white. This enabled our members to be able to quickly identify which posters and events are organised by KPUM on their social media timeline. Apart from this, Media & Communications have also used other colour schemes to ensure KPUM's designs are always attractive. This also helps distinguish the different events held by KPUM occurring during the same time period.

Media & Communications also ventured further in using Instagram reels to further expand KPUM's outreach to its members. Instagram reels were also predominantly used for events which require the publication of videos. This is a new feature which was introduced to Instagram last year. This effort has been successful as some of these videos have brought in 6,000 views, twice the number of Instagram followers.

Media & Communications department executives were divided into two sub-groups; graphic design and social media, handling the designing of our materials and matters relating to KPUM's social media pages and Wix respectively. By doing so, the executives were allowed to further their interests based on the specific skills which allowed them to be suitable for the role. Throughout the term, executives were also provided with the opportunity to experience the workload of the other sub-groups if they wished to. Many executives took this opportunity to pick up and improve on new skills.

🔍 Malaysia Division 📟

In this 2021/22 term, the financial activity for KPUM Malaysian Division has increased as compare to last tenure even in light of the Covid-19 Global Pandemic. First of all, the Sponsorship received has increased up to 80.90% which is RM9,212.60 more than last tenure. However, the expenditure for this term has also increased from RM2,054.75 to RM11,739.16 which had spent on as follows:

No.	List of Expenses	Amount (RM)	Percentage
1.	AGM 2022 Expenses (Lunch & Dinner)	3,298	28.10%
2.	Cash Prize for Shearn Delamore & Co Moot Competition	2,500	21.30%
3.	KPUM MY Division Gathering Dinner 2022	1,366.50	11.64%
4.	Event Giveaway for Law Career Convention	1,277	10.88%
5.	General (Bank Signatory Transfer, Stationeries, Printing, KPUM Collar Pin, Postages, Cheque Service Charge)	1,089	9.27%
6.	Food & Beverages for Events	1055.66	8.99%
7.	Subsidiary for Covid Self-Test Kits	605	5.15%
8.	Subsidiary for Travel, Transportation & Parking	322	2.74%
9.	Facebook & LinkedIn Ads for Law Career Convention	226	1.93%

🔍 Malaysia Division 📟

The remaining balance of this term for the KPUM's Official Account and the Petty Cash Account is stated as follows:

1. KPUM's Official Account

• Remaining Balance: RM15,770.36

2. Petty Cash Account

• Remaining Balance: RM5,688.69

Total: RM21,459.05

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Q UK Division

For the term 2021/2022, the Finance Department of KPUM is still tackling the legacy issue of our HSBC main account, even though we have managed to change information of our correspondence address and signatories. However, we are currently able to access our funds in our main account with the recently issued business debit card. Ultimately, we have decided to close our main account and the Finance Department of the next tenure will bear the responsibility for recreating a new bank account. To ensure our fund is managed properly, the total amount in the main account will be transferred to our petty cash account under the name of Winson Chow, Finance Director of 21/22.

In order to manage day-to-day transactions, we have decided to open a petty cash account at Lloyds Bank under the name of Winson Chow, Finance Director of 21/22. One of the major transactions in our account is subscriptions to both GSuite and Zoom, with amounts as follows:-

No.	List of Expenses	Amount (GBP)
1.	Zoom Subscription	314.72
2.	GSuite Subscription	591.60
	Total:	906.32

Q UK Division

As a result of the Covid-19 restrictions in the UK being lifted, we were able to organise more campaigns and events with certain measures to ensure the safety of every member. The events we have held throughout this term are as follows:-

No.	List of Expenses	Amount (GBP)
1.	Careers Primer 2021 (On 14 November 2021)	150.00
2.	Spring Gala (In Collaboration with UKSLSS)	1,050.00
3.	KPUM x Allen & Overy Networking Session (On 8 April 2022)	847.50
	Total:	2047.50

Q UK Division

From the consensus from both KPUM and our sponsors, our contingency plan is by creating a petty cash account under the name of Winson Chow (Finance Director 2021/22) and receive funds from our sponsors. The total amount received is as follows:-

Sponsor's Name	Amount Received (GBP)
UKEC (with two installments)	488.00
Brickfields Asia College	1,000.00
Skrine	800.00
Halim, Hong & Quek	688.00
Raja, Darryl & Low	700.00
Total	3,676.00

In addition, we managed to clear all the outstanding amounts (**£1,052.77** in total) which were previously paid by our previous KPUM committee due to our legacy issue on the main account. The details are as follows:-

- Sammy Chen (paid on 17 March 2022) GBP 280.80
- Kien Leong (paid on 11 April 2022) GBP 191.43
- Shukri (paid on 16 June 2022) GBP 580.54

Q UK Division

A major point to note is that following the change of the Board of Directors with each term, a full mandate application has to be submitted to HSBC to ensure that the list of signatories are updated accordingly.

To ensure our members and executives were able to participate in the events to show our engagement, we always reimbursed travel expenses to and fro the destination.

Total Amount of Travel Expenses Reimbursed - GBP 288.16

In conclusion, the remaining amounts of our both HSBC main account and petty cash account are as follows:-

- 1.**HSBC Main Account** (which will be fully transferred to our petty cash account)
 - Remaining Balance: GBP 1,225.91

2. Petty Cash Account

• Remaining Balance: GBP 5,333.79

Total: GBP 6,559.70



OUR EVENTS

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Q Presidents' Office

KPUM EXECUTIVE PROGRAMME 2021/2022

Every tenure, Executives are recruited to assist Director(s) in their respective departments. The Presidents' Office will be in charge of spearheading recruitment via the Executive Programme. The Executives play a significant role in executing all of the events that occur throughout the tenure, under the supervision of their respective Director(s). Furthermore, Executives also work closely together in contributing new ideas to the work of the Union as well as providing valuable ideas when conducting initiatives to the department heads of the Union. For our 2021/2022 tenure, we received a record number of interests in the Executive Programme totaling up to **121 responses.**

MALAYSIAN DIVISION MEET-UP LUNCH

As a part of the Presidents' Office mandate to increase committee welfare, a lunch was held on 19 March 2022, an estimated amount of 30 committee members (Directors & Executives) were in attendance, almost 70% of the Malaysian Division.



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EVENTS

Q Presidents' Office

EVENTS WITH THE MALAYSIAN INNER TEMPLE ALUMNI ASSOCIATION

In expanding the Union's reach beyond firms, NGOs and companies, we have embarked on an affiliation with the Malaysian Inner Temple Alumni Association (MITAA). The birth of the affiliation allowed the Union to engage with Malaysian members of the Inner Temple in gaining insights on applying for the English Bar. Events were held with MITAA across the UK and Malaysia.

Luncheon in The Honourable Society of Inner Temple, London

On 4 May 2022, MITAA graciously facilitating a tour of the Inner Temple for fellow KPUM members in the UK, followed by lunch. The event was attended by Mr Ariff Rozhan, Treasurer of the MITAA, Mr Patrick Maddams, Sub-Treasurer of the Inner Temple and Mr Greg Dorey, Sub-Treasurer of the Inner Temple.

Luncheon in Royal Selangor Club, Malaysia

On 6 August 2022, a networking luncheon was held in Kuala Lumpur attended by YA Dato Faizah Jamaludin, Mr David Lim, Mr Oommen Koshy, Mr Ariff Rozhan, Mr Ananda Mohan, Ms Ng Sai Yeang and Mr Mavinthra Jothy



Q Presidents' Office

UKEC X KPUM STUDENT FORUM ON FREEDOM OF SPEECH

Given the rise of student activism among Malaysian students since the pandemic - on 14 August 2022, KPUM together with the United Kingdom & Eire Council for Malaysian Students (UKEC), hosted a forum to gather Malaysian student leaders across the UK and Eire, to discuss our constitutional right to freedom of speech, expression and association and their experiences in exercising the said fundamental liberties.

The forum also seeked to gauge feedback from our sister organisations and Malaysian Socities on ideas and solutions moving forward to ensure a conducive environment for student activism and civic engagement.

Following the forum, it is pertinent that solidarity among student organisations is important in upholding these rights as we are only stronger together. Initimidation tactics and archaic laws infringing upon free speech deter students from participating expressing constructive and lawful political, economic and social views in public avenues.

As a result of this consensus, KPUM & UKEC has amended our existing Affiliation Memorandum of Understand (MOU) to include new provisions to uphold the fundamental liberities of our student members in the form of accountability mechanisms. The said amendment to the MOU can be found in this report on pg100.



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EVENTS

Q Presidents' Office

KPUM SHADOW PROGRAMME 2021/2022

The President's Office also initiates the Shadow Programme for potential nominees who are keen to run for the next election during the Annual General Meeting (AGM), by allowing the shadows to gain some insights into the work of the respective department and the Union as a whole. The purpose of the Programme is to ensure the handover process is a tad bit more seamless, regardless of the final pool of nominees during the election.

By joining this program, shadows would be able to think practically and come out with a pragmatic approach while tackling the potential issues that may arise during their tenure, should they wish to contest for the next election.

The duration of the program lasts for about 2 weeks, and the agenda of the program is given separately by different Directors from the respective departments. A virtual meeting has also been held on a weekly basis, which is a great opportunity for shadows to engage with the directors in a more direct manner. During the meeting, the Directors would share their knowledge and insights about the union, especially the reason why they join as Director/Deputy Director. Within one week after the launch of the registration of the program,

KPUM has successfully received a total number of 34 candidates who are interested in different roles within the Union.

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Corporate Relations & Outreach

LUNCH WITH WONG & PARTNERS



On **22 December 2021,** KPUM hosted an informal and relaxed opportunity for those in London to network with representatives from Wong & Partners, a member firm of Baker McKenzie. The event attracted 17 participants and a few decided to join online after our main guest tested positive for Covid.

Managing Partner Munir Abdul Aziz spoke about his personal journey into legal practice and unique opportunities for growth which the firm offers to young lawyers. It was an intimate, insightful and friendly session accompanied by great food, and KPUM would like to extend sincere thanks to Wong & Partners!

LUNCH WITH HALIM HONG & QUEK



On **19 April 2022**, KPUM hosted a networking event over dim sum for those in Liverpool to network with representatives from Halim Hong & Quek.

Corporate Relations & Outreach 💥 🗮

UNITED KINGDOM SINGAPORE LAW STUDENTS' SOCIETY (UKSLSS) X KPUM SPRING GALA



On **26 February 2022**, the United Kingdom Singapore Law Students Society (UKSLSS) along with KPUM hosted a Spring Gala in Camden, London. The black-tie formal dinner was attended by 30 members from KPUM and 50 from UKSLSS. Attendees were able to network at ease, grabbing the mics and heading to the dance floor as the night wore on it was a great time for all!



Corporate Relations & Outreach 🚬 😤

KPUM ALUMNI NETWORK



2022 also saw the launch of KPUM's Alumni Network, which has gathered 67 members to date. It is hoped that in the future, the Network will continue to grow and that alumni will be able to get more involved in current KPUM events!

KPUM ALUMNI MENTORSHIP PROGRAMME

In **August 2022**, KPUM ran its inaugural Alumni Mentorship Programme aimed at helping current law students develop their career pathways through making connections with young professionals in their career areas of interest. It involved 6 alumni mentors experienced in various legal and non-legal fields, who were matched with 2-3 mentees each. Each pair had one-on-one meetings, where mentors were able to give great insight and assistance to their mentees in the pursuit of their future careers. Mentors and mentees have been encouraged to continue keeping in contact with each other, establishing a long-lasting and fruitful professional relationship.

🕻 Corporate Relations & Outreach 🛄

LAWATAN EDISI MALAYSIA 2022

Lawatan Edisi Malaysia 2022 was held on the **21 June 2022**, from 9:00 am to 6:30 pm. 20 participants including 4 organizing committee members went on a study trip to the Ministry of Foreign Affairs and the Attorney General's Chambers. All participants gathered at Brickfields Asia College at 9:00 am.

The visit to the first destination, the Ministry of Foreign Affairs, was started with welcoming remarks from Ms. Priya, the liaison from the MOFA side for the Lawatan Edisi Malaysia 2022. Amongst the contents of the presentation were the roles & functions, history, and achievements of MOFA. Mr. Nazarudin Ja'afar then gave a speech on his experiences representing Malaysia in attending international conferences. He also shared some personal tips on communication skills.



Corporate Relations & Outreach 🛄

Following Mr. Nazarudin's sharing session, Mr. Saravana Kumar spoke about MOFA's involvement in handling international relations and consular matters. The Ministry of Foreign Affairs was also kind enough to provide us with a delicious lunch meal. To wrap up the visit to MOFA, the committee members presented the officers with a token of appreciation and had a photo session.

After lunch, the participants headed to the Attorney General's Chambers. Datuk Tay Lee Ly, the head of the Research Division talked about the roles and structures of AGC. She also shared her personal experience working as a deputy public prosecutor and a magistrate court. Later, Mr. Firdaus spoke about the career pathway as a civil servant and how every officer in AGC had a chance to rotate and work in every department. All participants were also brought to the library of the Attorney General's Chambers for a short tour.

On the journey back to Brickfields Asia College, the committee had a chance to socialize with the participants. The participants arrived at BAC at around 6:30 pm and bid everyone farewell.



Skills Enhancement

MOOTING WORKSHOPS

The mooting workshops this year were aimed at providing valuable insights to law students as well as preparing novice mooters to sharpen their advocacy skills and were divided into 2 sessions; namely 'Research & Written submissions' and 'Advocacy Skills & Court Etiquette'.

<u>Research & Written submissions</u>

The workshop was led by Mr. Subash Devaraj who shared pragmatic advice as to how to approach and tackle a moot problem through effective research, alongside the practical methods when drafting a written submission. Mr. Subash also showed a sample of written submissions that he had previously drafted and pointed out the strengths and weaknesses of the submission.

During the interactive session, participants were assigned to breakout rooms led by an experienced mooter. As the participants were given a sample moot problem beforehand and were asked to draft written submissions, participants were given the opportunity to share their written submissions and obtain personal feedback from the mooters.

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🤾 Skills Enhancement

<u>Advocacy Skills & Court Etiquette</u>

The workshop was led by Ms. Saradha Lakshimi and Ms. Peh Qi Hui who are both experienced mooters and have participated in various national and international moot competitions. They shared their personal experiences on the preparation of oral submissions alongside tips and tricks to best present themselves in a moot court.

During the interactive session, the participants were likewise assigned into breakout rooms and were given the opportunity to present their oral submission based on a given moot problem. The experienced mooters who led the breakout rooms also gave individual feedback to the participants who greatly benefitted from the session.

PEEK-A-MOOT

As SED's new initiative, Peek-A-Moot collaborated with the Cardiff Malaysian Society to provide novice mooters an opportunity to grow and sharpen their advocacy skills. Peek-A-Moot is a Novice Moot Simulation which aims to help law students who have little to no experience in mooting. This moot simulation focuses on Arbitration, an alternative method of dispute resolution. There was a total of 16 teams participated in this event, providing a mentor for each team in preparation for the moot simulation. The event focused on providing invaluable insights for novice mooters to experience a taste of arbitration. Greater emphasis was placed on providing feedback to the participants and to avoid the competitive nature of moot competitions, there were no prizes awarded but rather personalized feedback was given to the participants.

Skills Enhancement

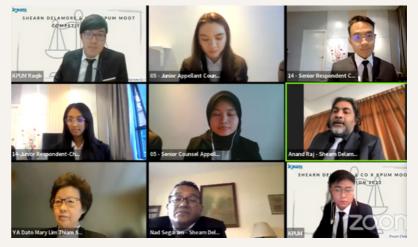
MENTOR PROGRAM

This new initiative took place between 28th March to 10th April 2022 (2 weeks) to provide a platform wherein participants may develop their skills through the guidance of experienced lawyers. With a total of 23 lawyers who acted as mentors and 25 mentees, selected mentees were assigned to mentors based on their areas of interest. This program provided them the opportunity to directly communicate with the relevant firms and their experienced practicing lawyers. Alongside the mentor program, 2 informal networking sessions were held virtually to enable mentees to meet and interact with other mentors. As a new initiative, many participants found it very helpful in understanding the day-to-day life of a practicing lawyer.

KPUM X SHEARN DELAMORE & CO E-MOOT COMPETITION

This year's e-moot competition was organised in collaboration with Shearn Delamore & Co with a total of 24 teams participating. A total of 4 rounds (preliminary, quarter-finals, semi-finals and finals) were spread out in a two-day period The competition aimed at providing mooters the opportunity to research and make both written and oral submissions on the same moot problem for all rounds. Prizes and internship opportunities at Shearn Delamore & Co were awarded to the best oralist, best written submissions and the finalists of the competition.

For the moot finals, the panel consisted of YA Dato Mary Lim, Federal Court Justice, Mr Anand Raj (Partner of Shearn Delamore & Co.) and Mr Nad Segaram (Partner of Shearn Delamore & Co.).



🔍 Skills Enhancement

LEGAL ACADEMY

As SED's flagship Programme, KPUM's Legal Academy involved collaborating with various firms to provide access to members for information and knowledge in developing soft skills. This was done through both direct and indirect interactions via workshops, mentor programs, and webinars.

NETWORKING SESSION WITH RDS PARTNERSHIP

The physical networking event took place on the 11th of July 2022 in London led by Mr. Saravana, who is a partner from RDS, with about 20 BTC students/final year students in attendance. Mr. Saravana shared some valuable experiences about his practice area and his legal journey throughout his career. It was an interactive session where the attendees ask questions regarding law issues, especially with regard to Tax Law. The session lasted about 2 hours and the participants found the session very informative as they were able to gain better insights about RDS and the working environment.



🤾 Skills Enhancement

WEBINARS

The webinars held by SED this year were rebranded as the #Upskillandchill series. It involved collaborating and inviting lawyers from sponsoring firms who acted as speakers in the respective sessions. The session aimed to assist in enhancing the skills of law students through interactive sessions which debunked myths about the legal profession and how to better prepare themselves before entering legal practice.

Legal Writing and Drafting - Skrine

This webinar aimed to familiarise and provide a basic overview of the persuasive techniques of legal writing and drafting. The speakers of the session were Mr. Nimalan Devaraja, Ms. Rachel Chiah, and Ms. Elizabeth Goh. The webinar was broken down into 2 segments, the first involved explaining key features/techniques of legal writing and drafting. During the 2nd segment, a sample of a drafted document was shown to the participants, and mistakes were identified by the speakers. The speakers led the session by making corrections to the document to illustrate an example of a properly drafted legal document. The webinar had over 100 attendees and from the feedback obtained, many participants found the session very insightful and practical.

🔍 Skills Enhancement

• Personal Branding for Law Students

This webinar aimed to provide insight on personal branding from various perspectives both as students and as working professionals. The speakers were Mr. Daniel Lo, Mr. Haris Danial, and Mr. Robin Ho who each shared their experiences on how to stand out from the crowd by developing important talents and skill sets. The Q&A session also enabled students to ask the speakers more about their personal experiences to get a head start in their legal careers.

• Transitioning from Law School to Practice - Shearn Delamore & Co This webinar aimed to debunk myths and misconceptions about entering legal practice led by Mr. Anand Raj Mr. Koo Yin Soon and Ms. Lilien Wong from Shearn Delamore & Co. The speakers shared their experiences of entering law practice and realistic expectations that students should have when entering legal practice. In the second segment, the speakers were posed with common myths and misconceptions that law students often hear and were given the opportunity to give their personal views about the extent to which they were true. The webinar ended with a Q&A session where participants could ask any relevant questions about the speakers' personal experiences.

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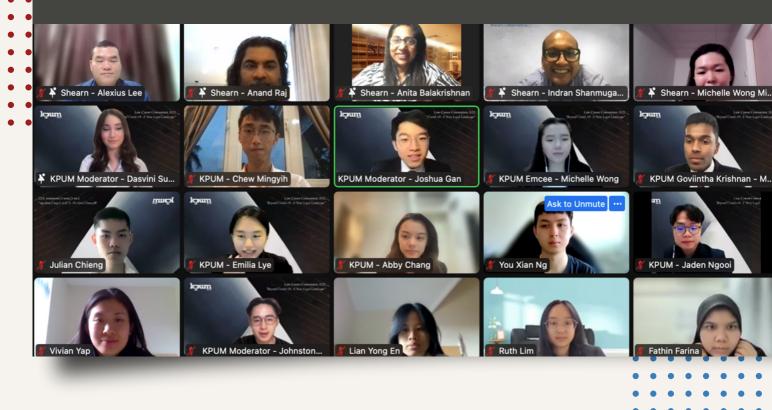
Q Careers Development

LAW CAREER CONVENTION (LCC)

"BEYOND COVID-19: A NEW LEGAL LANDSCAPE"

2 April 2022 – 3 April 2022

The Law Career Convention (LCC), has been held annually since 2008. This year, the LCC convention centers around the theme: "Beyond Covid-19: A New Legal Landscape". This theme aims to expose students to the new norm and help them embrace as well as adapt to the change. However, due to the COVID-19 restrictions, the LCC was held online through the virtual platform, Zoom for 2-days, garnering 456 registrants.



Q Careers Development

The LCC consists of various beneficial sessions, which are the Firms' Introductions, Practice Areas Sharing Sessions, Careers Opportunities Q&A Sessions, Panel Discussions, Interactive Workshops, and Networking Sessions.

We were fortunate to have secured six sponsors firms that were prudent with sponsoring us during this pandemic, they are Shearn Delamore & Co., Skrine, Rosli Dahlan Saravana Partnership, Raja, Darryl & Loh, Lee Hishammuddin Allen & Gledhill and Halim, Hong & Quek.

PUPILLAGE CV DRIVE

Following LCC, we hosted a Pupillage CV Drive to facilitate the talent recruitment process for participating firms. The drive was successful and attracted 157 CVs.

Besides, we have conducted several side events during the LCC period, they are Pupillage Insights: Networking Event with Shearn Delamore & Co. (25 March 2022), Meeting Halim Hong & Quek: Networking Luncheon (19 April 2022), Coffee & Conversation + Buka Puasa with Rosli Dahlan Saravana Partnership (29 April 2022), SKRINE SOCIAL: A Networking Event (14 May 2022).



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EVENTS

Q Careers Development

PRE-LAW CAREER CONVENTION (PRE-LCC) "THE CLP-BAR SERIES"

24 March 2022

The Pre-LCC is the event preceding the annual LCC designed to actively engage students with legal education providers in the pursuit of qualification exploration. This year's theme, "The CLP-Bar Series", centers on the legal professional qualification experience and process. Throughout the event, participants get the opportunity to gain greater clarity into the Bar Training Course (BTC) and Certificate of Legal Practice (CLP) from their providers and UKEC who have professionals that are experienced in helping students with preparing to study abroad. However, due to the COVID-19 restrictions, the LCC was held online through the virtual platform, Zoom.

We were fortunate to have secured six sponsor firms that were prudent with sponsoring us during this pandemic, they are Cardiff Law School, UWE Bristol, The University of Law, City University London, Nottingham Law School, UKEC, and Brickfields Asia College.

The Pre-LCC consists of various beneficial sessions, which are the Courses' Presentations, Panel Discussions, and Virtual Booths.

Q Careers Development

30 DAYS OF SUMMER INTERNSHIP PROGRAMME (30DS)

July - August 2022

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The 30 Days of Summer Internship Programme (30DS) is an annual internship program that aims to connect law students with our legal partners. It serves as an opportunity for students to intern at law firms upon their successful applications, which are subject to the respective firm's requirements. Students may intern with our participating law firm in Malaysia for a month or two months, from July to August. Students are also afforded the opportunity to take part in side events held in collaboration with our partners.

We are honored to have 29 participating firms on board for the 30DS, they are Shearn Delamore & Co., Skrine, Rosli Dahlan Saravana Partnership, Raja, Darryl & Loh, Lee Hishammuddin Allen & Cledhill, Halim, Hong & Quek, Wong & Partners, Aaron Sankar & Co, Baskaran, Cecil Abraham & Partners, Chiong & Partners, David & Paulian Law Group, Gan Partnership, Herbert Smith Freehills KL, Izad Kazran & Co., Izwan & Partners, Kee, Sean, Siu & Huey, LAW Partnership, Lim Chee Wee Partnership, Richard Wee Chambers, Shook Lin & Bok, Sivananthan, Steven Thiru & Sudhar Partnership, Tay & Partners, Thomas Philip, Trowers & Hamlins LLP, KL, Zaid Ibrahim & Co., Zain & Co., and Zul Rafique & Partners.

Both of which have received great feedback from the interns and the firms. This proves that the legal scene in Malaysia is very adaptive and open to novel settings of traditional practices. The program has gained **407 applicants during** this tenure.

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EVENTS

Q Careers Development

BEYOND THE BAR INTERNSHIP PROGRAMME (BTB)

June - July 2022

The Beyond the Bar Internship Programme (BtB) is a structured non-law internship program specially designed for law students. The program seeks to bridge the gap between law students and corporations from different sectors. It provides law students with an opportunity to work in a non-legal setting, and more importantly, the program demonstrates the values of law students in contributing to organizations from various professions.

We are honored to have 10 participating companies on board to the BtB, they are namely Deloitte MY, KPMG MY, PwC MY, UOB MY, RHB, UKEC, Learnabee, Talent Corp, e-Lawyer and Teach for Malaysia.

This program sought to enlighten law students on the advantages of other industries and help them make connections with employers. There were minor hiccups during the execution, nevertheless, the program remains successful.

Q Careers Development

KPUM EXPLORER

The KPUM Explorer is the Union's unique version of an initiative directed to act as a platform for Malaysian English law students to explore the legal industry with our legal partners. Our members are given the opportunity to explore various work cultures and a snapshot of the people of the firm to facilitate our members' future career planning with in-depth insights into the legal industry in Malaysia.

A DAY AT LAW FIRM SERIES

An exclusive event that consists of a limited number of participants to visit the law firms in person. Our desire is to provide a great opportunity for law students to gain valuable legal insights into the operation of the firm. This aims to be an eye opener for participants to anticipate what their future holds as well as an intimate look at the firm's office, employees and culture. With it being an exclusive event, it is believed to build a relationship that is beneficial between both firms and participants.

There are 4 participating firms under A Day at Law Firm, which are Zul Rafique & Partners (24 February 2022), Lee Hishammuddin Allen & Gledhill (10 March 2022), Halim Hong & Quek x Harold & Lam Partnership (17 March 2022) and Shook Lin & Bok (17 August 2022).





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EVENTS

Q Careers Development



An insight of the firm in a poster form with a maximum of ten pages in one post (infographics). This aims to provide publicity for the firm by disclosing interesting and most-asked information from the audience. Furthermore, it allows law students to get indepth and personal information about the firm that isn't accessible from the firm's website. This aids the law students to understand the firms in a short and sweet manner.

Due the heavy workloads of the department, only 2 publications were made under the Law Firm 101, and the partnered firms are Zul Rafique & Partners and Donovan & Ho.

CAREER CLINIC SERIES

The Career Clinic is a variation of career progression initiatives directed to equip future legal prospects and professionals in the industry with vast knowledge and skills in the diverse areas of law and other industries providing an advantage for participants to excel in the workplace. This series of events further aids participants, especially those joining industry-specific forums accompanied by our interactive activities fine-tuning their leadership presence alongside knowledge-sharing sessions exploring options for learning and development.

Q Careers Development

MY LEARNED FRIEND SERIES

This is a relatively new initiative by KPUM, which aims to explore the world of legal professions and non-legal professions with law students. This is done by interviewing leading experts and professionals in the industries. The videos will then be uploaded to KPUM's social platforms.

Our episodes under the series cover various career paths, are Lecturer, Politician, Journalist, ADR (Arbitrator, Mediator, Adjudicator), Policy Maker/Market Regulator In Capital Marketer, Deputy Public Prosecutor, In House Legal Counsel, Digital Marketer, and Tax Consultant.

THE LEGAL SYMPOSIUM

LOCAL PRACTICE AND PRACTICE ABROAD

These sharing sessions will be held throughout the ear. It is open to all members of KPUM, which includes all Malaysian students reading law at universities in the United Kingdom and the Republic of Ireland. The session aims to enable all the mentees to get a rough idea of their future careers such as contrasting perspectives on local practice and practice abroad.



Q Careers Development

OTHER EVENTS

CAREERS PRIMER

14 November 2021

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The Careers Primer (CP), a novel initiative by CDD this year, hosted notable Union alumni in-person in Malaysian Hall, London. CP consisted of a panel discussion amongst Malaysian graduates and professionals who have managed to break into the highly-competitive international legal scene. The panel consisted of Magic Circle & US firm solicitors, as well as the General Counsel of behemoth brands. This was then followed by a networking session over complimentary refreshments. The event was intended to be small in scale and marketed over the span of a week. Being the first event the Union hosted in-person in the endemic, managed to garner nearly 50 registrants, and amassed positive feedback from both participants and panelists upon its conclusion. CDD 21/22 had plans to expand the Union's reach overseas and CP constituted one of the means by which the Department sought to achieve this.



Q Careers Development

ALLEN & OVERY SEAL NETWORKING LUNCH

8 April 2022

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As a goal for the 2021/2022 tenure to collaborate with more UK firms, a networking lunch was held in London with a Magic Circle firm, Allen & Overy (A&O). This event presented a forum to speak to associates and trainee solicitors hailing from the Society of East Asian Lawyers (SEAL) at the prestigious firm over lunch. Lawyers in attendance from A&O were Godwin Tan, Vicky Chen, Justin Tan, Kyra Chong, and Sandra Smits.



Q Careers Development

UNITED KINGDOM SINGAPOREAN LAW SOCIETY (UKSLSS) X KPUM : BAR CAREERS TALK

4 December 2021

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As part of the Union's efforts to establish and strengthen the relationship between KPUM and its Singaporean counterpart, UKSLSS, KPUM members were extended a formal invitation to attend UKSLSS' Bar Careers Talk (BCT). BCT 2021 saw the likes of accomplished Singaporean and Malaysian barristers, all of whom have managed to forge career paths in an extremely competitive foreign environment. KPUM was initially supposed to co-host the event alongside UKSLSS. However, due to extraneous circumstances, this shifted into UKSLSS organising BCT alone in name, instead allocating a set number of BCT seats to KPUM members.

Thus, BCT 2021 was open not only to UKSLSS members but to KPUM This initiative members too. marked the beginning of the KPUM-UKSLSS relationship, а relationship we hope to see only strengthens with time. Following BCT 2021, the Presidents' Office then managed to organise a spring collaboration formal in with UKSLSS.



THE REALMS OF LEGAL PRACTICE

Q Careers Development

20 August 2022

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The Realms of Legal Practice has given law students a chance to interact with lawyers from esteemed firms and listen to what they have to say about various topics we've come up with, i.e. "Deep Dive into the Niche Areas of the Legal Industry", "Constitutional Law, What Do You Know About It?", "Duties and Key Qualities of Family Lawyers" and "Why Did You Choose to be a Criminal Lawyer?". Through this event, the law students explored the variety of laws from amongst the best in the legal industry from the niche areas of law to more renowned subjects of law such as Constitutional Law, Family Law and Criminal Law.

We have invited lawyers from multiple law firms who each specialize in different and unique areas of law that young law students may find interesting. They are Mr. Izwan Zakariah (Izwan & Partners), Mr. Darren Lai (Richard Wee Chambers), Ms. Fatin Ismail (Richard Wee Chambers), Mr. David Lim (David & Paulian Law Group), Ms. Noor Muzalifah (Cecil Abraham & Partners), Mr. Abang Iwawan (Abang & Co.), Ms. Kee Hui Yee (Kanesalingam & Co.), Ms. Goh Siu Lin (Kee, Sern, Siu & Huey), Datuk N. Sivananthan (Sivananthan), Mr. Mark Jeyakumar (Sivananthan) and Mr. Anand Raj (Shearn Delamore & Co.).



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EVENTS

Q Careers Development

NETWORKING EVENTS

We have hosted several networking events either independently or jointly with other departments in KPUM to provide a platform for our law students to networking with the professions.

- KPUM x UKSLSS: Spring Gala 26 February 2022
- KPUM x MITAA: Inner Temple Luncheon 4 May 2022
- RDS in London: A Networking Event 11 July 2022
- KPUM x MITAA: An Invitation to Lunch 6 August 2022
- A Networking High Tea with Wong & Partners 19 August 2022



Human Rights & Activism (ASASI)

Outline of ASASI Structure

- 1.Human Rights ASASI Officer -Jennah Amin
- 2.Human Rights ASASI Deputy Officer - Lee Jia Jun
- 3.Campaign Executives Ashwini, Divya, Janice, Nadiah, Pooja, Sangeetha
- 4.Internship Executives Alison, Amira Shazlin, Elrynna, Martin, Quinn
- 5.KINI Executives Adrianna, Amalin, Amira Farouk, Sofia Azman, Sonia, Zoe

Objectives and Core Missions

- Upholding the rule of law
- Furthering of human rights whilst promoting student activism





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🔍 Human Rights & Activism (ASASI)

CAMPAIGNS

The ASASI Campaign on Lack of Accessibility in Education in Malaysia - Bridging the Gaps in Education Webinar with Charisma Movement and Kalsom Movement.

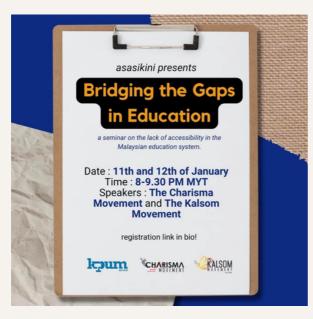
Objectives

- To address the lack of accessibility in education amongst indigenous communities, asylum seekers, refugees, and students with special needs:
 - i) By examining the current statistics availableii) Creation of infographics that highlight this inequality by containing current statistics
- To discuss the factors that form these obstacles to indigenous communities, asylum seekers, refugees, and students with special needs along with what can be done to change this systemic form of discrimination in access to education by hosting a webinar or conducting video interviews with experts passionate regarding addressing the systemic issue of inequality and lack of accessibility in education.
- To encourage the participation of law students by engaging in discussions of undoing, changing, and rectifying this pertinent issue.

🔾 Human Rights & Activism (ASASI)

<u>Outline</u>

- Gauging public opinion through IG polls followed by infographics posted on ASASI's social media platforms.
- Zoom webinars spread across two days with Charisma Movement and Kalsom Movement respectively discussing separate issues about accessibility within the Malaysian education system.
- Speakers were Aizat Hazlee from The Charisma Movement and Alma Artin Vaqari from The Kalsom Movement.
- Attendees who participated on both days were given certificates.





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EVENTS

🔍 Human Rights & Activism (ASASI)

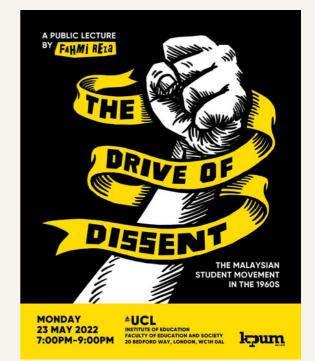
KPUM x ASASI x Fahmi Reza: The Drive of Dissent. A Student Power Talk

Objective

Fahmi Reza is a renowned graphic designer who engages with political and social commentary through his artwork. Whilst in London, Reza aimed to hold a lecture on Malaysian student movement history in the 1960s on the 23rd of May to encourage and incentivize student activism which adheres to ASASI's objectives.

Outline

An in-person lecture was held at the IOE at University College London's Faculty of Education attended by students, lawyers, and KPUM members and alumnae.





🔍 Human Rights & Activism (ASASI)

KPUM x ASASI x Family Frontiers

- Gender-Discriminatory Citizenship Laws
- Let's Talk Citizenship: Born to a Malaysian Mother but Not Malaysian? #SayaJugaAnakMalaysia #KeluargaMalaysia

Objectives

Both campaigns were aimed to advocate for equal citizenship rights for children born overseas to Malaysian women and to raise awareness on how Malaysian women do not have the rights to confer citizenship by "operation of law" on their overseas-born children on an equal basis to Malaysian men.

<u>Outline</u>

- Infographics posted on ASASI social media platforms in collaboration with Family Frontiers
- Family Frontiers along with ASASI and KPUM organized an in-person/hybrid event at BAC Performing Arts Centre where a short film screening was held along with a panel discussion and live performances; attendees registered via Google Form
- Panel speakers included Dr. Farah Nini Dusuki, YB Ramkarpal Singh, Adlyn Adam Teoh, and Ummal Remiza



🔍 Human Rights & Activism (ASASI)

ASASI x MCCHR: Strategic Litigation Camp on Freedom of Thought, Conscience, and Religion for Law Students

Objectives

- An all-expense 4D 3N paid camp for successful applicants targeted and aimed at law students to educate them regarding:
 - How Malaysian law intersects with and affects various religions practiced in Malaysia?
 - How a fair balance can be struck between different religious sensitivities?
 - Whether religious harmony and tolerance achievable?



🔍 Human Rights & Activism (ASASI)

<u>Outline</u>

- In G Hotel Kelawai Penang, camp period was held between 25 28 August 2022, applicants were told to register via Google Form. Successful applicants will be given the opportunity to learn more regarding:
 - Human rights strategic litigation in Malaysia
 - International human rights law on freedom of religion
 - Restrictions on freedom of religion
 - Unilateral conversion of minor children
 - Apostasy and misidentification as Muslim
 - The intersection between gender and religious freedom
 - Human rights advocacy beyond litigation
- Trainers include Chua Kuan Ching, Eliah Lau, Khaizan Sharizad binti Ab. Razak, Tay Kit Hoo and more. ASASI organises the marketing, logistics, and participant welfare for this camp.



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EVENTS

🔍 Human Rights & Activism (ASASI)

ΚΙΝΙ

Human Rights Bi-Weekly Round-Up

Following the establishment of the round-ups in previous tenures, due to the lack of engagement and traction, ASASI has decided to abolish the round-ups.

People Spotlight

- Following the abolishment of the bi-weekly round-ups, ASASI attempted to introduce a new initiative called the people spotlight where we highlight individuals prominent within the local human rights sphere or marginalised individuals.
- Did not manage to follow through after one spotlight.

Wordpress

Due to a lack of website design/Wordpress literacy and knowledge within the department, ASASI failed in maintenance of the site.

🔍 Human Rights & Activism (ASASI)

Abolishment of Mandatory Death Penalty

- Following the abolishment of the mandatory death penalty in Malaysia, the KINI team raised awareness regarding this issue by posting infographics on our social media platforms.
- Information posted included:
 - Reform in the criminal justice system and what it means for our judicial system
 - Mandatory Execution provisions
 - The relationship between the death penalty and Art. 5 of the Federal Constitution and seminal cases
 - Timeline of significant death penalty cases

Since these initiatives, KINI has now very closely intersected with Campaigns.

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EVENTS

🔍 Human Rights & Activism (ASASI)

INTERNSHIPS

The ASASI Internship Programme is a flagship initiative by KPUM spearheaded by the ASASI portfolio. The program focuses on human rights and activism in the legal profession, aiming to expose interns to relevant human rights matters at a grassroots level whilst providing them with a platform to further their capabilities in contributing to social change. Historically, the program was only targeted toward KPUM members. This year, ASASI extended applications to the public including non-law students. Partners include NGOs drawn from civil society and law firms specializing in human rights.

Confirmed Partners

- Anti Death Penalty Asia Network (ADPAN)
- The Center to Combat Corruption and Cronyism (C4 Center)
- Center for Orang Asli Concerns (COAC)
- Eliminating Death and Abuse in Custody Together (EDICT)
- Family Frontiers
- Malaysian Centre for Constitutionalism and Human Rights
- HaKita
- Family Frontiers and HaKita were not pre-established partners with ASASI in previous tenures.
- Past partners such as AWAM, EMPOWER, Malik Imtiaz Sarwar, SUARAM, Tan Law Practice rejected repeated collaboration on the internship programme due to manpower restrictions.

🔍 Human Rights & Activism (ASASI)

Evaluation

- A total of 27 interns across the board were required by the partners, each partner was sent a requirement form template to fill out:
 - What they wanted in prospective interns
 - Tentative date for the internship
 - Number of interns needed
 - Remuneration
- Promotion was consistently done which facilitated boosting the programme.
- ASASI reached out to multiple student organisations and youth activism groups to promote the programme which generated more traction and consequently more applications.
- Interested students applied via Google Form and 41 applications were received in total.
- Applicants had a preliminary screening interview and successful candidates were sent over to their preferred partners, partners were given the liberty to either internally assess the candidates or have them go through a second screening with ASASI
- Applicants were also reminded of KPUM's blacklist policy.

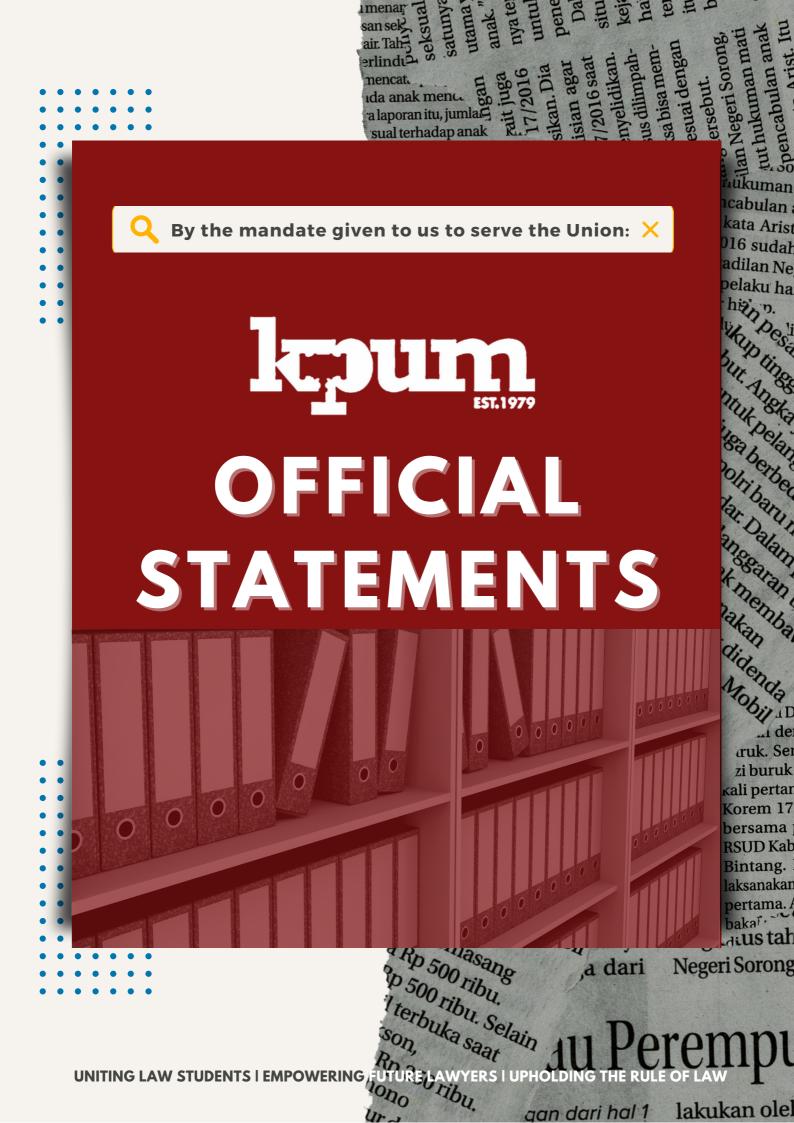
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🔍 Human Rights & Activism (ASASI)

AD HOC

- Participated in #JomCEDAW campaign held by AWAM (Sangeetha)
- Attended the UndiJohor Santai Anak Muda Program on 5/3/2022 (Jia Jun)
- Attended the Nagaendran Candlelight Vigil on 26/4/2022 (Jia Jun)
- Created an overseas infographic for the 2022 Johor State Election (Quinn)
- Created an Antisexual Harrasment Bill in light of Parliament's Passing of the Bill (Jia Jun, Pooja)
- Created an Abolishment of Mandatory Death Penalty Infographic (Sofia, Divya, Amalin)







KPUM and UKEC Joint Statement: In Solidarity with Muhammad Aliff Naif

KPUM, UKEC and the undersigned signatories stand in solidarity with Muhammad Aliff Naif, President of the IIUM Student Union, who has been charged under the Peaceful Assembly Act 2012 (PAA) for his involvement in a peaceful student protest held on the 23rd of July 2022 in response to the rising cost of living in Malaysia.

The Protest

Multiple student groups gathered at Sogo KL on 23rd of July 2022 for the protest to address rising cost of living in which the protestors issued five demands, one of them being the retention of food subsidies.¹ Since the protest, Aliff and several other students involved have been called in for questioning by the police at IPD Dang Wangi.² Some have even received threats of suspension by their respective universities.

The 'Notification' Charge

On the 17th of August, Muhammad Aliff Naif, the President of the International Islamic University Malaysia (IIUM) Student Union together with two other activists were charged separately under the S9(1) PAA³ for the alleged failure to provide notice to the police before holding their respective protests.⁴ The offence under S9(1) carries a maximum RM10,000 fine upon conviction. Aliff pleaded not guilty before the Magistrate Court and the case mention is set for 21st of September 2022.

Uphold the Right to Freedom Speech, Assembly and Association

Article 10 of the Federal Constitution protects the right of all Malaysians to freedom of speech, association and assembly. Such freedoms are supported by a wealth of international human rights conventions, which emphasise their crucial position in the preservation of democracy and justice. They may only be lawfully restricted where absolutely necessary under the limited exceptions prescribed under Article 10(2)(a).

¹ The Sun Daily, 'Report: Student groups to protest again against inflation' (The Sun Daily, 21 July 2022)

<https://www.thesundaily.my/home/report-student-groups-to-protest-again-against-inflation-MJ947891 <u>6</u> > accessed 20 August 2022

² FMT Reporters, 'Police to summon 30 over 'Turun Malaysia' protest' (FMT, 23 July 2022)

<https://www.freemalaysiatoday.com/category/nation/2022/07/23/police-to-summon-30-over-turun-mal aysia-protest/ > accessed 20 August 2022

Section 9(1) Peaceful Assembly Act

⁴ Faisal Asyraf, '2 politicians, activist charged over protests against price hikes' (FMT, 18 August 2022)

<<u>https://www.freemalaysiatoday.com/category/nation/2022/08/18/2-politicians-activist-charged-over-protests-against-price-hikes/</u> > accessed 20 August 2022

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In Solidarity with Muhammad Alif Naif Joint Statement

Recognising the need for greater protection of these rights, the lauded amendments⁵ to the PAA made in 2019 annulled the previous blanket ban on street protests, allowing all Malaysians to participate in open-air assemblies and protests, and shortened the notification period to hold an assembly from ten days to five days.⁶

However, we believe that further amendments can be undertaken on the notification provision as it still undermines the public's need to mobilise quickly in reaction to current developments. The current time prescribed for notice is only appropriate for protests of a pre-organised, controlled nature. It does not account for the context of the recent protests against rising prices, which have been largely reactionary and have amassed participants in mere hours and at arm's length from the original organisers, due to the rapid dissemination of information by the public.

Solidarity with our fellow Malaysian Students

We recognise the importance of freedom in all forms of expression done peacefully and lawfully, to promote more forward-thinking Malaysian youths. The draconian measures being taken against Aliff and other student activists serve to intimidate the wider student population and to discourage them from participating in the wider democratic process.

It must be clarified that this statement is **neither the signatories' intention to collectively endorse nor reject the demands** being put forth during the protest. It is simply to state that in recognition of the many differing views on the aforementioned demands, we strongly believe that all Malaysians have the right to express such views and condemn all forms of intimidation towards students exercising their right to free speech and peaceful assembly. There is nothing more essential to building an egalitarian and inclusive Malaysia than providing a conducive environment for discourse.

We the signatories implore, in the strongest possible manner, the **Government** and any **relevant authorities** to:

 Retract all existing and potential charges against Muhammad Aliff Naif as well as all activists for any non-violent activism;

⁵ Amendments introduced via Peaceful Assembly Act 2012, ACT A1600, 1 November 2019 [PU(B) 509/2019].

⁶ News, 'Senate approves 2019 Peaceful Assembly (Amendment) Bill' (The Malaysian Reserve, 25 July 2019)

https://themalaysianreserve.com/2019/07/25/senate-approves-2019-peaceful-assembly-amendment-b ill/ > accessed 21 August 2022.

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In Solidarity with Muhammad Alif Naif Joint Statement

- Retract all current threats of suspension and allow students involved in the recent protests to complete their studies at their respective universities;
- · Support the rights of Malaysian students to all peaceful forms of expression;
- Review the Peaceful Assembly Act 2012 for further improvements including but not limited to: repealing or shortening the time for notice of assembly under S9(1).

In addition, we also call for fellow students to:

 Stand in Solidarity with Muhammad Aliff Naif and fellow students exercising their rights to free speech as this case develops;

Malaysia must follow suit in evolving and adapting more progressive human rights laws to cultivate a vibrant democracy among students. We implore for these actions to be instigated immediately to protect our fundamental liberties from being further chastised or eroded again.

We, KPUM, UKEC and the undersigned signatories stand in solidarity with Muhammad Aliff Naif and all activists working for the betterment of Malaysia.

Signatories:

- 1. United Kingdom and Eire Council for Malaysian Students (UKEC)
- 2. Kesatuan Penuntut Undang-Undang Malaysia di United Kingdom Dan Eire (KPUM)
- 3. Malaysian Students' Global Alliance (MSGA)
- 4. Malaysian Students' Council of Australia (MASCA) National
- 5. Aberystwyth Malaysian Society (AberMsoc)
- 6. Bristol Malaysian Cultural Society (Bristol MCS)
- 7. Bristol Malaysian Singaporean Student Association (Bristol MSSA)
- 8. Birmingham City University Malaysian Student Association (BCUMSA)
- 9. Bath Area Malaysian Student Association (BAMSA)
- 10. Brickfields Asia College Law Society (BACLS)
- 11. Cambridge University Malaysia Society (CUMaS)
- 12. Durham University Malaysian Society (DUMAS)
- 13. Exeter Malaysian Society (ExeM)
- 14. Edinburgh Malaysian Students' Association (EMSA)
- 15. First Steps for Wildlife (FSW)
- 16. Glasgow University Malaysian Society (GUMS)
- 17. Heriot-Watt Malaysian Society (HMS)
- 18. Hull Malaysian Student Association (MSA)
- 19. Imperial College Union Malaysian Society (ICUMS)
- 20. Kings College London Malaysian Society (KCLMSoc)
- 21. Keele Malaysian Society (KMaS)
- 22. Kent Malaysian Society
- 23. London School of Economics Students Union Malaysia Club (LSESUMC)

In Solidarity with Muhammad Alif Naif OUKEC koum Joint Statement 24. Liverpool Malaysian Society (LMS) 25. Leicester University Malaysian Students Society (LUMS) 26. Leeds Malaysian Singaporean Society (Leeds MASSOC) 27. Lancaster University Malaysian Student Society (LUMSS) 28. Leeds University Malaysian Society (LUMSoc) 29. Malaysian Association of Swansea University (MASU) 30. Malaysian Students Association (MSA) Southampton 31. Malaysian and Singaporean Society Loughborough Student Union 32. Malaysian Students Society University of South Wales (MSSUSW) 33. Malaysian Students' Society of Manchester (MSSM) 34. Malaysian Student's Society of Cardiff University (MSSCF) 35. Malaysian Law Students' Network (MLSN) Malaysian Society Essex 37. Nottingham Malaysian Society (NMS) 38. Newcastle University Malaysian Society (Newcastle MALSOC) 39. Northumbria University Malaysian Society (NUMS) 40. Oxford University Malaysian Club (OUMC) 41. Oxford Brookes Malaysian Society (OBMS) 42. Queen Mary Malaysian Society (QMMS) 43. Strathclyde University Malaysian Society (SUMSOC) 44. Sheffield Malaysian and Singaporean Society (Sheffield MASSOC) 45. Sheffield Malaysian Student Association (SMSA) 46. University College London Malaysian Society (UCLUM) 47. University of Hertfordshire Malaysian Society (UHMSoc) 48. UWE Malaysian Students Association (UWE MSA) 49. University of Sussex Malaysian, Bruneian and Singaporean Society (USMBSS) 50. UEA Malaysian Society 51. University of Malaya Law Society (UMLS) 52. Warwick Malaysian Society (WMSA) 53. Teesside Malaysian Student Association (TeeMSA)

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6 August 2022

STATEMENT ON EQUAL CITIZENSHIP RIGHTS FOR MALAYSIAN WOMEN

This statement is released by the Presidents' Office of Kesatuan Penuntut Undang-Undang Malaysia di United Kingdom & Eire (KPUM) and KPUM's department of Human Rights and Activism (ASASI) to voice our unequivocal support for our impacted Malaysian mothers in their efforts to achieve equal citizenship rights and to also implore the Malaysian Government to take action immediately in tabling a constitutional amendment in Parliament.

1. The Issue At Hand

Article 14(1)(b) read together with the Second Schedule, Part II, Article 14(1)(b) of the Federal Constitution provides that children born out of the Federation with Malaysian fathers are entitled to citizenship by 'operation of law' aligned with the principle of *jus sanguinis*. However, the scenario for Malaysian mothers is not as simple or fortunate. Malaysian mothers may only confer citizenship to their overseas-born children by 'registration' as per Article 15.

The Arduous Registration Process

Essentially, Malaysian women are not afforded the same automatic right that is extended to Malaysian men to confer citizenship to their overseas-born children. Our impacted Malaysian mothers and children must undergo taxing and tedious administrative procedures during the registration process, as applications are often met with rejections¹ and delays.²

The Peril

The obvious dangers of this situation falls on the stateless children - without a valid Malaysian citizenship, they are automatically deprived of their access to affordable healthcare and public education,³ to name a few. Impacted Malaysian mothers must also bear the financial burden of

³ Dineskumar Ragu,

¹ Emily Ding, 'Malaysian mothers fight country's unequal citizenship laws' (Aljazeera, 3 August 2022)<<u>https://www.aljazeera.com/news/2022/8/3/malaysian-mothers-fight-countrys-unequal-citizenship-laws</u> > accessed on 5 August 2022

² FMT, 'Children can't wait forever for citizenship, ministry told' (Daily Express, 30 July 2022) <

https://www.dailyexpress.com.my/news/196771/children-can-t-wait-forever-for-citizenship-ministry-told/ > accessed on 5 August 2022

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seeking privatised alternatives and tedious renewals of their children's tourist/student visas in order for them to reside in the country.

2. The Case in the High Court

In 2020, Family Frontiers via its President, Suriani Kempe and six other Malaysian mothers (collectively known hereafter as the "Plaintiffs") had filed a suit at the High Court against the Government of Malaysia, the Minister of Home Affairs and the Director-General of the Department of National Registration (collectively known hereafter as the "Defendants").⁴

The Plaintiffs sought a Declaration of Court that overseas-born children with Malaysian mothers ought to be conferred citizenship by 'operation of law', akin to the right extended to Malaysian fathers as per **Article 14(1)(b)** read together with the Second Schedule, Part II of the Federal Constitution. The Plaintiffs argued that **Article 14(1)(b)** must be read harmoniously with **Article 8**, the fundamental right in guaranteeing equality before the law and prohibits any form of discrimination based on gender.⁵ The Defendants contended that a literal approach must be adopted in interpreting the unambiguous wording of **Article 14(1)(b)** which expressly states that only a 'father' may confer citizenship onto their overseas-born children by operation of law.⁶

The High Court ruled in favour of the Plaintiffs and ordered the immediate issuance of citizenship documentation of the impacted children. In his Lordship's judgement, Akhtar Tahir J cited the case of **Danarta Urus**⁷ and other Federal court cases, explaining that a harmonious reading must be taken to infer that a 'father' addressed under **Article 14(1)(b)** must include a 'mother', granting the right to Malaysian women to confer citizenship to their overseas-born children by operation of law.⁸ Further, his Lordship also utilised the organic theory in interpreting the constitution to "*meet the needs of the current time*".⁹

3. The Case in the Court of Appeal

- We've been suffering for too long, say mums in citizenship rights quest' (FMT, 8 October 2021) <<u>https://www.freemalaysiatoday.com/category/nation/2021/10/08/weve-been-suffering-for-too-long-say-mums-in-citizenship-rights-quest/</u> > accessed on 5 August 2022
- ⁴ Suraini Kempe (Presiden dan pemegang jawatan Persatuan Kebajikan Sokongan Keluarga Selangor & Kuala Lumpur (Family Frontiers)) & Ors v Kerajaan Malaysia & Ors [2021] MLJU 1864

⁸ ibid 57 ⁹ ibid 54

⁵ ibid p6

⁶ ibid 37

⁷ Danaharta Urus Sdn Bhd V Kekatong Sdn Bhd [2004] 1 CLJ 701. A Federal Court case relied upon by Akhtar Tahir J as the prime example of a harmonious construction of the Federal constitution.

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The Government ("Appellant") filed an appeal against the High Court's decision on 13 September 2021 and stay of execution. The stay application was dismissed while the appeal was allowed.¹⁰ The Government argued that **Article 8** of the Federal Constitution cannot be amended, rendering the 2001 amendment of implementing the word 'gender' into **Article 8(2)** to prevent discrimination on the basis of gender, invalid. The Government contends that **Article 14(1)(b)** is encompassed under the basic features of the Constitution¹¹ and argued that although it is agreed that a constitutional amendment could be done to improve the Constitution but it cannot be extended to the basic features of the Constitution, relying on the Federal Court case of **Dhinesh a/I TanaphII**¹², as it may lead to a "*new constitution, instead of a constitutional development*"

The Court of Appeal ruled in favour of the Government and overturned the High Court decision. Kamaludin J (majority) explained the High Court judge had erred in its decision in light of the express and intentional wording of **Article 14(1)(b)**, where the word 'father' cannot be interpreted to also include 'mother'.¹³ This sentiment was also reflected in Nawawi J's (majority) decision. Both judges in the majority relied on the interpretation of 'father under **Article 14(1)(b)** in *CTEB*,¹⁴ a recent 2021 Federal Court case. Kamaludin J explains that although it is agreed that the current state of citizenship applications can be improved and must be addressed by the relevant authorities but cautions that courts cannot attempt to rewrite the Federal Constitution.¹⁵

Nantha Balan J in his dissenting judgement, distinguished the fact pattern of CTEB from the

¹² Dhinesh a/I TanaphII v Lembaga Pencegahan Jenayah [2022] MLJU 576. A Federal Court Case affirming the basic structure doctrine as part of the constitution, where basic features of the constitution cannot be emasculated by a constitutional amendment.

¹³ Ida Lim, 'In 2-1 decision, Court of Appeal rules Malaysian mums cannot pass citizenship to overseas-born kids' (Malay Mail, 5 August 2022)

<<u>https://www.malaymail.com/news/malaysia/2022/08/05/in-2-1-decision-court-of-appeal-rules-malaysianmums-cannot-pass-citizenship-to-overseas-born-kids/21229</u> > accessed on 6 August 2022

¹⁰ Predeep Nambiar, 'Court dismisses govt's stay application over citizenship for children (FMT, 22 December 2021)

<https://www.freemalaysiatoday.com/category/nation/2021/12/22/court-dismisses-govts-stay-application-o ver-citizenship-for-children/ > accessed 5 August 2022

¹¹ Ida Lim, 'Arguing against automatic citizenship for Malaysian mothers' overseas-born children, AGC claims 2001 constitutional amendment to stop gender discrimination in Malaysia invalid' (Malay Mail, 22 June 2022)

<<u>https://www.malaymail.com/news/malaysia/2022/06/22/arguing-against-automatic-citizenship-for-malays</u> ian-mothers-overseas-born-children-agc-claims-2001-constitutional-amendment-to-stop-gender-discrimin ation-in-malaysia-invalid/13607> accessed on 6 August 2022

¹⁴ CTEB & Anor v Ketua Pengarah Pendaftaran Negara, Malaysia & Ors [2021] 4 MLJ 236 ¹⁵ ibid

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case at hand. In **CTEB**, the case concerned an illegitimate child while the children of the six mothers ("Respondents") were legitimate children. Further, his Lordship adopted the harmonious reading of **Article 14(1)(b)** and **Article 8(2)** and states there is "*In my view, there is patently a conflict, as the wording of the letter gives rise to interpretation that the bloodline of Malaysian mothers would be treated as inferior to that of fathers*".¹⁶ His Lordship also explained that due to the absence of a *non-obstante* clause permitting discrimination of women, the Appellant cannot benefit from the omission of the word 'mother' in **Article 14(1)(b)**.

The Court of Appeal also stated that the children of the six Malaysian mothers who had obtained Malaysian citizenship papers as a result of the earlier High Court decision may retain their citizenship status pending the decision of the Federal Court. However, as for other impacted Malaysian mothers who do not form part of the suit, their overseas-born children's citizenship applications will be suspended pending the disposal of leave. The Respondents are now in the midst of applying for leave to the Federal Court to appeal this decision.¹⁷

4. Solidifying Change

KPUM wholeheartedly supports the rights of Malaysian women in the pursuit of equal citizenship and respectfully implores the Malaysian government to act upon the Court of Appeal decision immediately in introducing a constitutional amendment to allow Malaysian mothers to confer citizenship to their overseas-born children by 'operation of law', as initially promised in Parliament.¹⁸

The Union strongly believes that this discrimination on the basis of gender must end and supports the need for change to be solidified in the Federal Constitution, the supreme law of the Federation. Although justice for our Malaysian mothers and their children could still be potentially delivered in the Federal Court (should the application to leave to appeal to the Federal Court be allowed), precedent may still fall prey to being overruled and distinguished

¹⁶ ibid

¹⁷ FMT Reporters, 'Court decision has 'ripped my heart out', says mum' (FMT, 5 August 2022)

<<u>https://www.freemalaysiatoday.com/category/nation/2022/08/05/court-decision-has-ripped-my-heart-out-says-mum/</u> > accessed on 6 August 2022

¹⁸ FMT Reporters, 'Govt reiterates intention to amend constitution on child citizenship' (FMT, 3 December 2021)

<<u>https://www.freemalaysiatoday.com/category/nation/2021/12/03/govt-reiterates-intention-to-amend-const</u> itution-on-child-citizenship/ > accessed 6 August 2022

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from. Certainty in the law must be manifested in legislation immediately in ensuring no Malaysian mothers are left behind in exercising their right to equal citizenship.

On behalf of the Union,

Emilia Lye President 2021/2022

Johnston Tan
Deputy President (United Kingdom) 2021/2022

Michelle Wong Vice President (Malaysia) 2021/2022

Lee Jia Jun Deputy Director of Human Rights and Activism Office (Malaysia) 2021/2022

Kesatuan Penuntut Undang-Undang Malaysia di United Kingdom dan Eire (KPUM)/United Kingdom and Eire Malaysian Law Students' Union.

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 https://www.malaymail.com/news/malaysia/2022/08/05/in-2-1-decision-court-of-appeal-rules-malaysian-mums-cannot-pass-citizenship-to-overseas-born-kids/21229 accessed on 6 August 2022
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UNITING





MEMORANDUM OF UNDERSTANDING (MOU)

pertiga dari Negeri Sorong

POWERING FUTURE LAWYERS I UPHOLDING THE RULE OF LAW

^{'Al} bungan dari hal 1 lakukan oleh

Background

As explained in pg48 of the Annual Report, KPUM has embarked on an amendment to its existing Affiliation MOU with UKEC. The term of the MOU is perpetual. Hence, the new provisions added by virtue of the amendment will also be perpetual and **enforceable for successive tenures to come.**

Summary of New Provisions

The new provisions added are enclaved in Clause 7 "Solidarity in Upholding Rights & Liberties". The provisions introduce new obligations for both student organisations to stand in solidarity with affected student members in exercising **lawful** freedom of speech, expression and association, especially when these rights are impeded through the usage of intimidation tactics.

New provisions include **accountability and complaint mechanisms**, guidelines on types of support and solutions that may be provided by respective student organisations.

<u>Goals</u>

- To increase accountability for UKEC & KPUM to stand in solidarity with our affected student members in exercising their fundamental liberties lawfully.
- The Union's MOUs are not conventionally publicised in Annual Reports. However, this disclosure is to enchance transparency for the Union in acting upon their obligations stipulated in the new provisions.
- To encourage other sister organisations and Malaysian Societies in the UK to adopt a similar MOU to solidify greater accountability and solidarity within the Malaysian Students community in the UK.

** KPUM is a non-partisan Union that represents the interests of Malaysian law students primarily in the UK, and for those enrolled in a UK Degree Programme in Malaysia. It seeks to speak out on current issues that are of interest to law students, including those that involve human rights.

AMENDMENT TO UKEC-KPUM

AFFILIATION MEMORANDUM OF UNDERSTANDING (MOU)

Between

This AMENDMENT TO the <u>Affiliation MOU</u> (hereinafter the "**Amendment**") between the United Kingdom and Eire Council for Malaysian Students (hereinafter "**UKEC**") and Kesatuan Penuntut Undang-Undang Malaysia di United Kingdom dan Eire (hereinafter "**KPUM**") is effective as of <u>24 August 2022</u>, by and between the Parties (hereinafter each a "**Party**" to this Amendment and collectively the "**Parties**")

MODIFICATION. This Affiliation MOU, as hereby amended and modified, may not be further amended or modified unless done so by a written agreement signed by the Parties.

BINDING EFFECT. The covenants, obligations and conditions under this Amendment will be binding on and inure to the benefit of the heirs, legal representatives, and assigns of the Parties hereto.

AMENDMENT TO THE AFFILIATION MOU. The Amendments made to the Affiliation MOU are as follows:

(a) THAT a new Clause 7 "Solidarity in Upholding Rights & Liberties" be inserted as follows:

" i) Recognition of Rights & Liberties

We, the Parties, hereby acknowledge:

- that human rights or fundamental liberties are universal and inalienable for all human beings;
- that the Federal Constitution of Malaysia, the supreme law of our country, declares and protects the fundamental liberties set out in Part II of the Constitution, which includes but not limited to:

2.1 the rights to freedom of speech, assembly and association as set out in Article 10 of the Federal Constitution subject to any lawful restrictions of this right.

- that Malaysian students across the world, including in United Kingdom & Eire and Malaysia, are entitled to the protection afforded by the Federal Constitution to this right;
- 4. that where the Federal Constitution lacks jurisdiction, Malaysian students across the world are entitled to the protection afforded by any applicable legal instrument with jurisdiction to this right, which may include but is not limited to:

4.1 The European Convention on Human Rights (ECHR) or;

4.2 The International Covenant on Civil and Political Rights.

ii) Pledge of Commitment

1. We, the Parties, hereby pledge to respect, protect and uphold the rights

of the Parties' student members to freedom of speech, assembly and association by:

1.1 supporting students to participate in any activities where such rights are actively being exercised by not hindering any student from participating in such activities and as far as membership in any organisation or society or student body is concerned, not disqualify, demote or bar any student from their organisation or participation in such activities, unless such restrictions are lawfully permitted on the grounds detailed in Article 11 of the Federal Constitution;

1.2 providing opportunities or ensuring a safe platform, where possible, for students to actively exercise these rights; and

1.3 in the event where an entity threatens or undermines students' rights through usage of any actions not legally authorised or unlawfully done as per Schedule A with regards to freedom of speech, assembly & association or causes any Malaysian student (in particular student members of the Parties) to fear for their own or their family's safety, life or wellbeing in the exercise of their right as stated within, by challenge such actions including but not limited to:

1.3.1 participating in any potential emergency meeting called amongstParties to the Affiliation MOU to discuss the situation within fourteen(14) days of Parties' awareness of a complaint raised and/or;

1.3.2 proposing and executing solution(s)¹ that shall ensure the

¹ Solutions include but not limited to: joint/independent written statements in support of affected student(s), lobbying on behalf of affected student(s) with relevant entities and authorities, sourcing legal aid or assistance from relevant support groups for affected student(s).

protection of the affected student and to overcome the efforts of such an entity.

1.4 incorporating respective complaint mechanisms² for the purposes of identifying and redressing any unlawful restrictions to student member's right to freedom, assembly and association.

1.4.1 This complaint mechanism shall be made available to a Party's Malaysian student members studying in the United Kingdom and where possible, the identity of the complainant must be recorded but kept hidden from the public unless the complainant opts to make their identity known or the identity of the complainant is required to be disclosed in the interest of fairness and justice.

1.4.2 Appointed representative(s) of a Party shall review the response of the respective Party's complaint mechanism from time to time within the representative(s)' term, preferably at the start of **each month.**

1.4.3 The structure of the complaint mechanisms may be executed various modes so long as it serves the purpose of Clause 7(ii)(1.4), examples includes but not limited to:

² Parties are not bound to incorporate a centralised complaint mechanism. A Party may incorporate an **independant complaint mechanism** for the purposes of Clause 7(ii)(1.4) and complaints received respectively from the aforementioned independent mechanism must be addressed collectively by Parties as per Clause 7(ii)(1.3). **A Party's complaint mechanism must also seek the consent of the respective complainant** in allowing Parties to share and exchange the complaints with one another to give effect to Clause 7(ii)(1.3).

- (i) Written complaint forms³ made available online or physically
- (ii) Executing town hall sessions or forums
- (iii) Complaints received via emails

1.4.4 Parties are obligated to publicise⁴ the mode of their chosen complaint mechanism to the best of their ability in order to provide accountability and give effect to the purpose of Clause 7(ii)(1.4).

iii) Jurisdiction

- A Malaysian student is within the jurisdiction of the Federal Constitution if the Malaysian student is in Malaysia or the United Kingdom.
- 2. The Federal Constitution shall also have jurisdiction when there is:

2.1 an entity that operates on the basis of the Federal Constitution or the laws of Malaysia, insofar where governing and regulating the actions of such an entity are concerned or;

2.2 if there is a document such as a contract that states it is to be decided and interpreted upon by Malaysian law

3. Where there is no relevant entity that operates on the basis of the Federal Constitution or the laws of Malaysia or any document such as a contract that states it is to be decided and interpreted upon by Malaysian law, the

³ eg. Google forms, incorporating a complaint section on a Party's official website, printed forms distributed to members physically.

⁴ Publicity includes but not limited to: posters/infographics on a Party's social media platform, newsletters sent via email to student members.

Federal Constitution of Malaysia would be said to have a lack of jurisdiction in the matter."

(b) THAT a new Schedule A be inserted as follows:

"Any actions not legally authorised or unlawfully done to undermine a Malaysian student's freedom of speech, assembly & association or causes any Malaysian student (in particular student members of the Parties) to fear for their own or their family's safety, life or wellbeing in the exercise of their right includes but is not limited to the following actions:

- i) harassment
- ii) bullying
- iii) blackmail and coercion
- iv) use of unlawful violence
- v) criminal intimidation
- vi) physical or emotional abuse"

ACKNOWLEDGEMENT. Each Party acknowledges that it has read this entire Amendment, agrees to comply, and has received a copy thereof, including any attached schedules, exhibits or addendums.

IN WITNESS WHEREOF. This Amendment amending the aforementioned Affiliation MOU is hereby entered into by each Party as of the date affixed to its respective signature below.

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UKEC

Signature redacted for privacy purposes

Signed by: Siaw Chong Lin Position: Chairperson Date: 31/8/2022 KPUM

Signature redacted for privacy purposes

Signed by: Emilia Lye Position: President Date: 2 September 2022 Thank you for your continuous support. In Service of the Union, KPUM Committee 2021/2022

